



## Job Opening

**Posting Title:** Inter-Regional Adviser on National Accounts and Environmental-Economic Accounting Systems, P5  
**Job Code Title:** INTER-REGIONAL ADVISER  
**Department/ Office:** Department of Economic and Social Affairs  
**Duty Station:** NEW YORK  
**Posting Period:** 17 July 2014-16 August 2014  
**Job Opening number:** 14-ECO-DESA-36039-R-NEW YORK (O)

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**United Nations Core Values: Integrity, Professionalism, Respect for Diversity**

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### Special Notice

This JO refers to a specialised interregional adviser position. The initial appointment is for one year. Annual renewal of appointment is subject to endorsement by an internal Departmental Panel on the continued need for the technical speciality depending on updates to DESA's priorities in the area of capacity development, and availability of funds. The functional requirements will be reassessed after five years.

### Org. Setting and Reporting

This Job Opening refers to a project position. The initial appointment is for one year. Further extension is subject to a yearly review concerning priorities, needs and/or availability of funds.

The vacancy is in the Statistics Division of the Department of Economic and Social Affairs. The Division is mandated to provide strategic / policy support on the implementation of international statistical standards.

The Adviser will be member of DESA's IRA Network

The services of the IRA aim to ensure the provision of high-level technical expertise, the transfer of knowledge from global entities to Governments on policy-related issues and development strategies and the formulation, assessment or evaluation of projects and programmes.

The services of the IRA need to comply with intergovernmental guidance on the use of the Regular Programme on Technical Cooperation (RPTC), when appropriate, and with strategies and guidance concerning capacity development activities endorsed by the Department of Economic and Social Affairs and supported by the Capacity Development Office.

## Responsibilities

- Provides policy advice through short-term field missions to Governments and other relevant stakeholders in developing countries upon their request on aspects of the implementation of the System of National Accounts (SNA) and the System of Environmental-Economic Accounting (SEEA) with special emphasis on an Integrated Economic Statistics approach;
- Monitors, studies and analyzes the trends and best practices on the implementation of the SNA and SEEA and prepares policy advisory notes to inform governments as well as feed into the intergovernmental process
- Contributes to the design/redesign of national policies and strategies upon requests from developing countries on the SNA and SEEA, and the achievement of internationally agreed implementation goals;
- Provides leadership in the design of capacity development programmes, projects and activities at national, regional and global levels and contributes to implementation, monitoring and evaluation as well as reporting on these initiatives.
- Ensures implementation of gender mainstreaming guidelines by assessing the implications for men and women of any planned action, including legislation, policies or programmes, in all areas and at all levels.
- Makes substantive contributions to global/ regional/sub-regional/national workshops, seminars, colloquia, other training events, including proposals concerning agenda topics, possible participants, preparation of documents and presentations, etc.
- Contributes to the Department's resource mobilization strategies, notably as far as extra-budgetary funding is concerned;
- Assumes other tasks in his / her area of expertise and in line with capacity development guidance as requested by the supervisor.
- Develops and updates training materials for the areas covered in capacity development activities for the use by different stakeholders
- Undertakes survey initiatives; guides design of data collection instruments; reviews, analyzes and interprets responses, identifies problems/issues and prepares conclusions;
- Liaises with relevant professional networks and makes relevant external capacity development resources available to DESA
- Establishes and nurtures close relationships with various stakeholders in view of creating partnerships and an active network on the implementation of the SNA and SEEA
- Provides inputs for the normative and advocacy functions of the Division based on the capacity development expertise;

Work implies frequent interaction with the following:

Counterparts, senior officers and technical staff in relevant UN Secretariat entities and in UN funds, programmes and specialized agencies.

Representatives and officials in national governments, international organizations, consultants.

## Competencies

- Professionalism. In general: a) Shows pride in work and achievements; b) demonstrates professional competence and mastery of subject matter (as described above); c) is conscientious and efficient in meeting commitments, observing deadlines and achieving results; d) is motivated by professional rather than personal concerns; e) shows persistence when faced with difficult problems or challenges; f) remains calm in stressful situations. In particular DESA is looking for staff with the following technical competence: 1) a strong commitment to high-level technical expertise in the implementation of the SNA and SEEA; 2) proven ability in preparing robust project proposals; 3) familiarity with potential donors' policies (member states, UN funds and programmes, global funds, International Financial Institutions etc.); 4) familiarity with concepts and approaches related to capacity development and conversant with RBB/RBM approaches and M&E approaches; 5) proven ability to be a broker of knowledge (not only provider of knowledge, brokering issues close to DESA normative analytical mandates; 6) proven ability in building partnerships with national institutions and other organizations involved in the development process; 7) proven ability in mobilizing resources; 8) taking responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- Communication: a) Speaks and writes clearly and effectively; b) listens to others, correctly interprets messages from others and responds appropriately; c) asks questions to clarify, and exhibits interest in having two-way communication; d) tailors language, tone, style and format to match audience; e) demonstrates openness in sharing information and keeping people informed.
- Teamwork: a) Works collaboratively with colleagues to achieve organizational goals; b) solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; c) places team agenda before personal agenda; d) supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; e) shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- Planning and Organizing: a) Develops clear goals that are consistent with agreed strategies; b) identifies priority activities and assignments; adjusts priorities as required; c) allocates appropriate amount of time and resources for completing work; d) foresees risks and allows for contingencies when planning; e) monitors and adjusts plans and actions as necessary; f) uses time efficiently.
- Creativity: a) Actively seeks to improve programmes or services; b) offers new and different options to solve problems or meet client needs; c) promotes and persuades others to consider new ideas; d) takes calculated risks on new and unusual ideas; thinks "outside the box"; e) takes an interest in new ideas and new ways of doing things; f) is not bound by current thinking or traditional approaches.

## Education

Advanced University degree (Master's degree or equivalent) in statistics, mathematics, economics, sociology or related field.

## Work Experience

A minimum of ten years of progressively responsible experience within the UN development system and / or related to operational activities for development of the UN system in the area of National Accounts and Environmental-economic Accounting. b) at least five years of the professional experience should be advisory work in developing countries (including transition countries), preferably in more than one region.

Experience in the organisation and management of large statistical programmes in national statistical offices and/or international agencies, compilation of national accounts and/or environmental-economic accounts is required; experience in producing written reports on the analysis and evaluation of national accounts and environmental-economic accounts is required; participation in any national, regional or international activity related to the implementation of the SNA and the SEEA is desirable. Experience in the UN development system and/or operational activity related to UN development work is desirable.

## Languages

English and French are the working languages of the United Nations Secretariat. For this post, fluency in oral and written English is required, fluency in another UN official language is also required.

## Assessment Method

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

### United Nations Considerations

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law. Candidates may be subject to screening against these standards, including but not limited to whether they have committed, or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

### No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.

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